

Engentus Pty Ltd.

Supplier Selection Policy

Revision Number	Revision Date	Description	Approved By
1	28/06/21	Rebranding	

Supplier Selection Policy

Introduction

The Purpose of this policy document is to provide a framework for selection of suppliers of finished product, services and materials to Engentus.

The policy is designed to be a guideline rather than proscriptive. However, it contains certain elements that are compulsory in nature as a matter of sound business management and financial governance.

Selection Criteria

The nature of Engentus' business is such that its list of suppliers will never be extremely large. In the main, the selection of suppliers of services and finished product will be based on two key criteria:

1. Technical Capability;
2. Capacity to deliver to Engentus' requirements of timeliness, quality and quantity;
and,
3. Value for money.

The technical capabilities of the potential supplier, especially where it impacts Engentus' finished product for delivery to customers will be determined by a process of technical due diligence to be conducted by the Product Development / Manufacturing team. Similarly, it will fall to the engineering elements of the business to assess the capability of potential suppliers to consistently provide the quantity and quality of product demanded by our business.

Value for money is not defined in a proscriptive manner. It will vary in each instance. It must not be construed to mean "cheapest" if this is not judged to be in the best interests of Engentus and its customers. Wherever possible, however, multiple sources of any product or service should be identified and comparative price quotes obtained from each.

Due Diligence

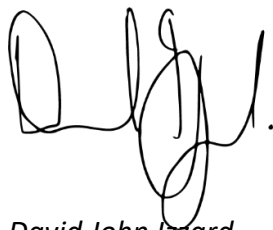
In addition to the above, suppliers with whom an ongoing, long term supply relationship is to be established, are to be subject to a more thorough due diligence, which should include, but not be limited to:

1. Financial capacity to continue operating;
2. Any outstanding or recent legal disputes with customers and/or suppliers;
3. Labour dispute history and any issue before Fair Work Australia (or its equivalent in other jurisdictions)
4. Ethical business practices in keeping Engentus' own Ethical Business Practice policy, including underage employees, modern slavery and use of migrant labour.

Supplier Agreements

A formal Supplier Agreement shall be put in place for suppliers with whom an ongoing, long term supply relationship is to be established. This agreement shall ensure that the supplier understands its commitments to meet Engentus' operating policies, especially with regard to ethical business practice and occupational health and safety. Such agreements must be approved by the Board prior to execution.

Yours sincerely,



David John Izzard

Managing Director

Engentus Pty Ltd